LEE COUNTY COMMISSION

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LEE COUNTY ALABAMA
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Members
Doug Cannon, District 1
Ross Morris, District 2
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JOB ANNOUNCEMENT

Job Title: Mechanic	**Hours of Availability:** Monday-Thursday; 6am-4:30pm
Closing Date: Until Filled	**Position Announcement:** HWY10-22-2026
Work Location: Lee County, AL	
Division/Department: Highway	
Reports to: Shop Supervisor	
■ **Full-time** ▭ **Part-time**	**Pay Range:** $51,707.35 - $59,463.45

JOB SUMMARY: This position is responsible for the repair and maintenance of vehicles and equipment.

ESSENTIAL JOB FUNCTIONS:

- Repairs and rebuilds gasoline and diesel engines; repairs and rebuilds transmissions, differentials, starters, and alternators; repairs and maintains hydraulic and air brake systems; repairs gas, oil, brake fluid, and transmission fluid leaks; installs and adjusts clutches; performs general maintenance; greases vehicles and equipment; welds and operates cutting torch; performs suspension work; repairs, replaces, and rotates tires; cleans shop areas.
- Operates equipment and vehicles to diagnose problems and to ensure they are operating properly; operates a vehicle to pick up and deliver vehicles and equipment.
- Performs preventative maintenance checks, trains personnel in maintenance procedures.
- Designs and implements equipment changes.
- Responds to service calls during normal work hours and on-call status for stalled or broken vehicles and equipment.
- Answers telephone and provides information and assistance.
- Responds to citizens' questions and comments in a courteous and timely manner.
- Keeps immediate supervisor and designated others fully and accurately informed concerning work progress, including present and potential work problems and suggestions for new or improved ways of addressing such problems.
- Communicates and coordinates regularly with appropriate others to maximize the effectiveness and efficiency of interdepartmental operations and activities.
- Orders parts for maintenance and repairs.
- Fills up equipment with fuel.
- Performs other related duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of vehicle and heavy equipment mechanical repair and maintenance procedures, to include knowledge of electronics and automotive computer systems, hydraulics and hydraulic systems, air brakes and systems, power steering and automotive air conditioning controls and systems, manual and automatic transmissions, suspension systems, etc.
- Knowledge of the principles, practices and operations of internal combustion engines, both gasoline and diesel.
- Knowledge of county and department regulations, policies and procedures.
- Knowledge of traffic hazards, safety principles, rules, regulations and speed limits.
- Knowledge of occupational and health and safety regulations including accident causation and prevention.

- Knowledge of the county road system.
- Knowledge of safety practices for equipment, hand and power tools.
- Skill in the operation of commercial and non-commercial vehicles and equipment (such as backhoes, trucks, asphalt sealers, rollers and tampers and related.)
- Skill in the diagnosis, repair, and maintenance of a variety of equipment and vehicles.
- Skill in the use of job-related tools and equipment, including gas and arc welding.
- Skill in oral and written communication.
- Ability to comprehend and follow safety rules and regulations.

QUALIFICATIONS:

- High School diploma and two (2) years of related experience.
- Possession of a valid Commercial, Class A or B, State issued driver's license.
- Availability for on-call status at designated times.

HOW TO APPLY: (Previous applicants should reapply.)

- Visit **www.leecountyal.gov** go to HUMAN RESOURCES click APPLY NOW
- Completed job application can be faxed to 334-737-3609 or emailed to humanresources@leeco.us by the closing date listed on the job announcement.
- Paper applications are available at Lee County Commission Human Resources office located at 215 South 9th Street Opelika, AL (Second Floor) from 8:30 a.m. to 4:30 p.m.
- Applicants can also apply at the Alabama State Employment Office.

Lee County is an Equal Opportunity Employer, we will recruit, hire, train, promote, discipline, and discharge in all eligible job groups without unlawful discrimination based on **race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, marital status, political affiliation** or **genetic information** or any other characteristics protected by law. *To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described in accordance to* Subtitle A of Title II of the Americans with Disabilities Act (42 U.S.C. 12131).