

LEE COUNTY COMMISSION

Chairman
Jere Colley, *Probate Judge*
Mailing Address:
P.O. Box 2412
Opelika, AL 36803-2412
(334) 737-3660 phone
1-855-212-8024
www.leeeco.us



Members
Doug Cannon, District 1
Ross Morris, District 2
Jeff Drury, District 3
Tony Langley, District 4
Richard LaGrand, District 5

JOB ANNOUNCEMENT

Job Title: Environmental Services Truck Driver	Hours of Availability: Friday: 6:00 am – 3:00 pm; Saturday and Sunday: 7:00 am – 7:00 pm; Monday: 6:00 am – 3:00 pm
Closing Date: Until Filled	Position Announcement: ES07-31-2026
Work Location: Lee County, AL	
Division/Department: Environmental Services	
Reports to: Environmental Services Supervisor	
☒ Full-time ☐ Part-time	Pay Range: \$40,514.06 - \$46,591.17
JOB SUMMARY: This position operates commercial vehicles such as roll-off trucks for the collection, transport, and disposal of solid waste, and recyclables.	
ESSENTIAL JOB FUNCTIONS: • Operates a roll-off truck; picks up trash/recycle containers at assigned locations, delivers filled trash containers to transfer station/landfill; delivers recycling containers to recycling facility/vendors or other designated location; delivers empty containers to disposal/recycle sites. • Operates box trucks and pick-up trucks for collection and transport of solid waste and recyclables. • Performs Pre and Post Trip inspections of assigned vehicle and equipment. Check equipment for damage or other problems at the end of each day. Report any problems to supervisor. • Operates forklifts, clamp trucks, hand trucks, compactors and balers. • Washes and greases vehicle; keeps vehicle clean and maintained at all times. • Cleans and maintains grounds at disposal and recycling sites and locations. • Assist in overseeing and working with assigned County inmates. • Takes the shortest and safest routes possible in transportation operations, obeying all traffic laws and monitoring other traffic, practices defensive driving techniques. • Maintains an awareness of all activity around assigned equipment and practices defensive driving when in pedestrian and vehicle traffic. • Responds to citizens' questions and comments in a courteous and timely manner. • Keeps immediate supervisor and designated others fully and accurately informed concerning work progress, including present and potential work problems and suggestions for new or improved ways of addressing such problems. • Communicates and coordinates regularly with appropriate others to maximize the effectiveness and efficiency of interdepartmental operations and activities. Performs other related duties as assigned.	
KNOWLEDGE, SKILLS, AND ABILITIES: • Knowledge of equipment operation guidelines. • Knowledge of county and department regulations, policies and procedures. • Knowledge of equipment maintenance and repair guidelines. • Knowledge of county geography, roads and disposal site locations. • Knowledge of traffic hazards, safety principles, rules, regulations and speed limits. • Skill in the operation of assigned vehicles and equipment. • Skill in the repair and maintenance of vehicles and equipment. • Skill in public and interpersonal relations. • Skill in oral and written communication. • Ability to comprehend and follow safety rules and regulations.	

QUALIFICATIONS:

- Some High School education and one (1) year of related experience.
- Possession of a valid Commercial, Class A or B State issued driver's license.

HOW TO APPLY: (Previous applicants should reapply.)

- Visit www.leeco.us go to HUMAN RESOURCES click JOB APPLICATION under Related Links
- Completed job application can be faxed to (334) 737-3609 or emailed to humanresources@leeco.us by the closing date listed on the job announcement.
- Paper applications are available at Lee County Commission Human Resources office located at 215 South 9th Street Opelika, AL (Second Floor) from 8:30 a.m. to 4:30 p.m.
- Applicants can also apply at the Alabama State Employment Office.

*Lee County is an Equal Opportunity Employer, we will recruit, hire, train, promote, discipline, and discharge in all eligible job groups without unlawful discrimination based on **race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, marital status, political affiliation or genetic information** or any other characteristics protected by law. To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described in accordance to Subtitle A of Title II of the Americans with Disabilities Act (42 U.S.C. 12131).*