

LEE COUNTY COMMISSION

Chairman
Jere Colley, *Probate Judge*
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Members
Doug Cannon, District 1
Ross Morris, District 2
Jeff Drury, District 3
Tony Langley, District 4
Richard LaGrand, District 5

JOB ANNOUNCEMENT

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| Job Title: Environmental Services Worker | Hours of Availability: Monday – Sunday, 12 Hour Shifts, Rotating Weekends |
| Closing Date: Until Filled | Position Announcement: ES04-07-2026 |
| Work Location: Lee County, AL | |
| Division/Department: Environmental Services | |
| Reports to: Solid Waste Supervisor | |
| <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time | Pay Range: \$38,584.82 - \$44,372.54 |
| JOB SUMMARY: This position assists with the clean-up of roadside litter, grounds maintenance, curbside pick-up, and clean up detail at county facilities with the Environmental Services Department. | |
| ESSENTIAL JOB FUNCTIONS: <ul style="list-style-type: none">• Assist in the cleaning of roadside litter, unauthorized dumps, grounds maintenance and clean up detail at county facilities.• Picks up roadside bulk/yard waste or trash such as limbs, leaves, grass clippings, furniture, appliances etc. that will not fit in a curbside collection cart from residences in unincorporated Lee County.• Unloads collected waste and bags of litter at a solid waste collection site, landfill, transfer station or recycle facility. Reports litter bag count to Litter Control Technician or Supervisor.• Operates trash compactors and balers for disposal of roadside litter, solid waste, and recyclables.• Cleans, maintains grounds, cuts grass and weed eats at department and other county facilities.• Operates an assigned County vehicle often pulling trailers.• Inspect vehicles and equipment before use, checks equipment for damage or other problems at the end of each day. Reports any problems or damage to supervisor.• Maintains an awareness of all activity around assigned equipment and practices defensive driving when in pedestrian and vehicle traffic.• Takes shortest and safest routes possible in transportation operations, obeying all traffic laws and monitoring other traffic, practices defensive driving techniques.• Responds to citizens' questions and comments in a courteous and timely manner.• Keeps immediate supervisor and designated others fully and accurately informed concerning work progress, including present and potential work problems and suggestions for new or improved ways of addressing such problems.• Communicates and coordinates regularly with appropriate others to maximize the effectiveness and efficiency of interdepartmental operations and activities.• Performs other related duties as assigned. | |
| KNOWLEDGE, SKILLS, AND ABILITIES: <ul style="list-style-type: none">• Knowledge of vehicle operation guidelines.• Knowledge of county and department regulations, policies and procedures.• Knowledge of traffic hazards, safety principles, rules, regulations and speed limits.• Knowledge of Lee County geography and roads.• Skill in the operation of assigned vehicles and equipment.• Skill in oral and written communication. | |

- Ability to comprehend and follow safety rules and regulations.
- Ability to maintain a constant awareness of inmate's activities and/or any citizen in proximity to work areas.

QUALIFICATIONS:

- High School diploma/GED and possession of a valid state issued driver's license.

HOW TO APPLY: (Previous applicants should reapply.)

- Visit www.leeco.us go to HUMAN RESOURCES click JOB APPLICATION under Related Links
- Completed job application can be faxed to 334-737-3609 or emailed to humanresources@leeco.us by the closing date listed on the job announcement.
- Paper applications are available at Lee County Commission Human Resources office located at 215 South 9th Street Opelika, AL (Second Floor) from 8:30 a.m. to 4:30 p.m.
- Applicants can also apply at the Alabama State Employment Office.

Lee County is an Equal Opportunity Employer, we will recruit, hire, train, promote, discipline, and discharge in all eligible job groups without unlawful discrimination based on race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, marital status, political affiliation or genetic information or any other characteristics protected by law. To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described in accordance to Subtitle A of Title II of the Americans with Disabilities Act (42 U.S.C. 12131).