

LEE COUNTY COMMISSION

Chairman
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Members
Doug Cannon, District 1
Ross Morris, District 2
Jeff Drury, District 3
Tony Langley, District 4
Richard LaGrand, District 5

JOB ANNOUNCEMENT

Job Title: Highway Worker	Hours of Availability: Monday-Thursday; 6am-4:30pm
Closing Date: Until Filled	Position Announcement: HWY1-6-2026
Work Location: Lee County, AL	
Division/Department: Highway	
Reports to: Highway Supervisor	
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time	Pay Range: \$40,514.06 - \$46,591.17

JOB SUMMARY: This position performs duties in a variety of public works construction, maintenance, and repair projects. This position is distinguished from that of Public Services Worker by the operation of commercial vehicles in addition to the functions of Public Services Worker.

ESSENTIAL JOB FUNCTIONS:

- Loads and unloads gravel, dirt, timber, pipe and other materials, tools, and equipment.
- Hauls materials for road construction.
- Spreads asphalt and patches holes in street surfaces; digs and resets manhole covers.
- Mows grass and trims shrubs and bushes.
- Repairs washed out areas on County’s rights-of-way.
- Installs silt fences and other materials for erosion control.
- Performs duties of Public Service Worker as needed.
- Fills out daily vehicle inspection reports.
- Operates dump trucks, low-boys, bush hogs, mowers, chainsaws, air hammers, mud jacks, pumps, mixers, trimmers, tractors, and other equipment.
- Performs traffic control operations at work sites.
- Removes and installs fences.
- Removes trees, tree limbs, litter, and debris from County’s rights-of-way; performs physical duties associated with natural disasters and other emergencies.
- Cleans drains.
- Performs masonry work as necessary.
- Performs pre-start-up inspections; maintains an awareness of all activity around assigned equipment; practices defensive driving when in pedestrian and vehicle traffic; takes shortest and safest routes possible in transportation operations while obeying all traffic laws.
- Responds to citizens’ questions and comments in a courteous and timely manner.
- Keeps immediate supervisor and designated others fully and accurately informed concerning work progress, including present and potential work problems and suggestions for new or improved ways of addressing such problems.
- Communicates and coordinates regularly with appropriate others to maximize the effectiveness and efficiency of interdepartmental operations and activities.
- Performs other related duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of road construction, maintenance, and repair activities.
- Knowledge of county and department regulations, policies, and procedures.
- Knowledge of the safe use and operation of assigned equipment.
- Knowledge of the maintenance of assigned equipment.
- Knowledge of the county road system.
- Knowledge of traffic hazards, safety principles, rules, regulations, and speed limits.
- Skill in the operation of assigned equipment.
- Skill in understanding and following instructions.
- Ability to comprehend and follow safety rules and regulations.

QUALIFICATIONS:

- Some High School education and one (1) year of related experience, or equivalent.
- Possession of a valid Commercial, Class A or B, state issued driver's license.

HOW TO APPLY: (Previous applicants should reapply.)

- Visit www.leeco.us go to HUMAN RESOURCES click JOB APPLICATION under Related Links
- Completed job application can be faxed to (334) 737-3609 or emailed to humanresources@leeco.us by the closing date listed on the job announcement.
- Paper applications are available at Lee County Commission Human Resources office located at 215 South 9th Street Opelika, AL (Second Floor) from 8:30 a.m. to 4:30 p.m.
- Applicants can also apply at the Alabama State Employment Office.

*Lee County is an Equal Opportunity Employer, we will recruit, hire, train, promote, discipline, and discharge in all eligible job groups without unlawful discrimination based on **race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, marital status, political affiliation or genetic information** or any other characteristics protected by law. To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described in accordance to Subtitle A of Title II of the Americans with Disabilities Act (42 U.S.C. 12131).*