

LEE COUNTY COMMISSION

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Members
Doug Cannon, District 1
Ross Morris, District 2
Jeff Drury, District 3
Tony Langley, District 4
Richard LaGrand, District 5

JOB ANNOUNCEMENT

Job Title: Heavy Equipment Operator	Hours of Availability: Monday-Thursday; 6am-4:30pm
Closing Date: Until Filled	Position Announcement: HWY1-6-2026
Work Location: Lee County, AL	
Division/Department: Highway	
Reports to: Highway Supervisor	
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time	Pay Range: \$46,900.09 - \$53,935.10

JOB SUMMARY: This position operates heavy machinery in support of road construction, maintenance, and repair projects. This position is distinguished from that of the Equipment Operator due to the higher complexity of the vehicles and equipment operated.

ESSENTIAL JOB FUNCTIONS:

- Operates complex motorized equipment, including bulldozers, two-yard loaders, front end loaders, motor graders, backhoes, low-boys, pavers, planers, tractor and trailer combinations, and other equipment; clears land for new streets; loads dirt and stumps onto dump truck; levels roadbeds; shapes back slopes; shapes driveways; mixes base course; spreads gravel.
 - Operate forklift and street sweeper.
 - Meets with Highway Supervisor to plan daily work assignments; inspects vehicles and equipment before use; loads tools and supplies; checks equipment for damage or other problems at end of day.
 - Assists in the repair and maintenance of vehicles and equipment, including changing blades and tires on motor graders.
 - Lifts, moves, and lowers pipes; builds structures into the ground; oversees the replacement of landscaping.
 - Maintains and repairs streets and related appurtenances; builds spillways; shores up existing structures; builds new streets and drive entrances; patches potholes; delivers asphalt to work sites; removes damaged asphalt; shovels, packs, and prepares new asphalt for rolling operation; cleans up patch site after completion; restores curbing after asphalt work; mixes and pours cement; retrieves forms; repairs sidewalks; lays forms and spreads cement; levels cement.
 - Performs bridge and guardrail maintenance.
 - Operates water truck to wash down road or water seed after landscaping when needed.
 - Maintains rights-of-way; operates bush hog to cut grass.
 - Operates street sweeper; sweeps road off after completing shoulder repair.
- Participates in the maintenance of shop building and facilities.
- Assists with removal of brush/weeds and tree limbs, cuts, and prunes trees.
 - Hauls rubbish to dump and hauls waste material from job site; replaces signs, removes old signs, digs hole, mixes, and pours cement, anchors new posts.
 - Removes trees, tree limbs, litter, and debris from County's rights-of-way; performs physical duties associated with natural disasters and other emergencies.
 - Performs pre-start-up inspections; maintains an awareness of all activity around assigned equipment and practices defensive driving when in pedestrian and vehicle traffic; takes shortest and safest routes possible in transportation operations while obeying all traffic laws.
 - Performs other related duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of equipment operation guidelines.
- Knowledge of traffic hazards, safety principles, rules, regulations, and speed limits.
- Knowledge of county and department regulations, policies, and procedures.
- Knowledge of equipment maintenance and repair guidelines.
- Skill in the operation of assigned vehicles and equipment.
- Skill in the repair and maintenance of vehicles and equipment.
- Skill in oral and written communication.
- Ability to comprehend and follow safety rules and regulations.

QUALIFICATIONS:

- High School diploma/GED and one (1) year of related experience, or equivalent.
- Possession of a valid Commercial, Class A or B, state issued drivers license.

HOW TO APPLY: (Previous applicants should reapply.)

- Visit www.leeco.us go to HUMAN RESOURCES click JOB APPLICATION under Related Links
- Completed job application can be faxed to (334) 737-3609 or emailed to humanresources@leeco.us by the closing date listed on the job announcement.
- Paper applications are available at Lee County Commission Human Resources office located at 215 South 9th Street Opelika, AL (Second Floor) from 8:30 a.m. to 4:30 p.m.
- Applicants can also apply at the Alabama State Employment Office.

Lee County is an Equal Opportunity Employer, we will recruit, hire, train, promote, discipline, and discharge in all eligible job groups without unlawful discrimination based on race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, marital status, political affiliation or genetic information or any other characteristics protected by law. To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described in accordance to Subtitle A of Title II of the Americans with Disabilities Act (42 U.S.C. 12131).