

LEE COUNTY COMMISSION

**Chairman**  
Jere Colley, *Probate Judge*  
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**Members**  
Doug Cannon, District 1  
Ross Morris, District 2  
Jeff Drury, District 3  
Tony Langley, District 4  
Richard LaGrand, District 5

**JOB ANNOUNCEMENT**

<b>Job Title:</b> Grounds Maintenance Worker	<b>Hours of Availability:</b> Monday-Friday; 6:00 am-2:30pm
<b>Closing Date:</b> Until Filled	<b>Position Announcement:</b> PARKS01-29-2026
<b>Work Location:</b> Lee County, AL	
<b>Division/Department:</b> Parks and Grounds Maintenance	
<b>Reports to:</b> Grounds Maintenance Supervisor	
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time	<b>Pay Range:</b> \$38,584.82-\$44,372.54

**JOB SUMMARY:** This position participates in the performance of landscape maintenance duties throughout all County grounds.

**ESSENTIAL JOB FUNCTIONS:**

- Performs landscape maintenance duties such as planting, watering, fertilizing, cultivating, mowing, tree cutting, pruning, string trimming, edging, blowing, raking, etc.
- Collects litter and debris.
- Maintains landscape maintenance equipment.
- Fertilization/herbicide application.
- Irrigation system repair, maintenance, and upkeep.
- Inspects grounds to identify problems or safety hazards.
- Assists other crews/departments with special projects and/or events.
- Responds to citizens' questions and comments in a courteous and timely manner.
- Keeps immediate supervisor and designated others fully and accurately informed concerning work progress, including present and potential work problems and suggestions for improved ways of addressing such problems.
- Communicates and coordinates regularly with appropriate others to maximize the effectiveness and efficiency of interdepartmental operation and activities.
- Performs other related duties as assigned.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

- Knowledge of county and department regulations, policies, and procedures.
- Knowledge of proper and current landscape and shrub practices and techniques.
- Knowledge of occupational hazards and safety requirements.
- Knowledge of safety policies and procedures.
- Knowledge of the use, maintenance, and repair of hand tools and equipment related to landscape maintenance work.
- Knowledge of traffic hazards, safety principles, rules, regulations, and speed limits.
- Skill in the use and maintenance of landscape maintenance equipment.
- Skilled in clear and effective written and oral communication.
- Driven, self-motivated, responsible, and takes initiative.

**QUALIFICATIONS:**

- High School diploma/GED and one (1) year of related experience, or equivalent.
- Possession of a valid driver's license issued by the State of Alabama.

**HOW TO APPLY:** (Previous applicants should reapply.)

- Visit [www.leeco.us](http://www.leeco.us) go to HUMAN RESOURCES click JOB APPLICATION under Related Links
- Completed job application can be faxed to (334) 737-3609 or emailed to [humanresources@leeco.us](mailto:humanresources@leeco.us) by the closing date listed on the job announcement.
- Paper applications are available at Lee County Commission Human Resources office located at 215 South 9<sup>th</sup> Street Opelika, AL (Second Floor) from 8:30 a.m. to 4:30 p.m.
- Applicants can also apply at the Alabama State Employment Office.

*Lee County is an Equal Opportunity Employer, we will recruit, hire, train, promote, discipline, and discharge in all eligible job groups without unlawful discrimination based on race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, marital status, political affiliation or genetic information or any other characteristics protected by law. To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described in accordance to Subtitle A of Title II of the Americans with Disabilities Act (42 U.S.C. 12131).*