

LEE COUNTY COMMISSION

Chairman
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Members
Doug Cannon, District 1
Ross Morris, District 2
Jeff Drury, District 3
Tony Langley, District 4
Richard LaGrand, District 5

JOB ANNOUNCEMENT

Job Title: Equipment Operator	Hours of Availability: Monday-Thursday; 6am-4:30pm
Closing Date: Until Filled	Position Announcement: HWY1-6-2026
Work Location: Lee County, AL	
Division/Department: Highway	
Reports to: Highway Supervisor	
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time	Pay Range: \$42,539.76 - \$48,920.72

JOB SUMMARY: This position operates equipment in support of construction, maintenance, and repair projects.

- ESSENTIAL JOB FUNCTIONS:**
- Operates a pot-hole patching truck, brush cutter, or soil compactor, repairs cracks, potholes, broken edges, and large dips of paved roads.
 - Operates tractors, including bush hogs, side mowers, and other less complex equipment.
 - Performs routine repairs and maintenance on assigned equipment; changes oil, repairs and replaces tires, and makes welding repairs.
 - Loads patch truck with gravel and tar.
 - Cleans vehicles and equipment.
 - Completes safety inspections prior to operating equipment; operates equipment according to safety guidelines.
 - Assists in traffic control at work sites.
 - Performs other duties consistent with those in the class of Public Service Worker II.
 - Performs pre-start-up inspections; maintains an awareness of all activity around assigned equipment and practices defensive driving when in pedestrian and vehicle traffic; takes shortest and safest routes possible in transportation operations while obeying all traffic laws.
 - Responds to citizens' questions and comments in a courteous and timely manner.
 - Keeps immediate supervisor and designated others fully and accurately informed concerning work progress, including present and potential work problems and suggestions for new or improved ways of addressing such problems.
 - Communicates and coordinates regularly with appropriate others to maximize the effectiveness and efficiency of interdepartmental operations and activities.
 - Removes trees, tree limbs, litter, and debris from County's rights-of-way; performs physical duties associated with natural disasters and other emergencies.
 - Performs other related duties as assigned.

- KNOWLEDGE, SKILLS, AND ABILITIES:**
- Knowledge of equipment operation guidelines.
 - Knowledge of county and department regulations, policies, and procedures.
 - Knowledge of traffic hazards, safety principles, rules, regulations, and speed limits.
 - Knowledge of equipment maintenance and repair guidelines.
 - Skill in the operation of assigned vehicles and equipment.
 - Skill in the repair and maintenance of vehicles and equipment.
 - Skill in oral and written communication.
 - Ability to comprehend and follow safety rules and regulations.

QUALIFICATIONS:

- Some High School education and one (1) year of related experience.
- Possession of a valid Commercial, Class A or B, state issued driver's license.

HOW TO APPLY: (Previous applicants should reapply.)

- Visit www.leeco.us go to HUMAN RESOURCES click JOB APPLICATION under Related Links
- Completed job application can be faxed to (334) 737-3609 or emailed to humanresources@leeco.us by the closing date listed on the job announcement.
- Paper applications are available at Lee County Commission Human Resources office located at 215 South 9th Street Opelika, AL (Second Floor) from 8:30 a.m. to 4:30 p.m.
- Applicants can also apply at the Alabama State Employment Office.

*Lee County is an Equal Opportunity Employer, we will recruit, hire, train, promote, discipline, and discharge in all eligible job groups without unlawful discrimination based on **race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, marital status, political affiliation or genetic information** or any other characteristics protected by law. *To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described in accordance to Subtitle A of Title II of the Americans with Disabilities Act (42 U.S.C. 12131).**